

**Safe Environment - Compliance under revised PA Child Protective Services Laws**

**CLERGY/ PARISH EMPLOYEES:**

Category of Personnel	Employee Requirements
<p>Priests, Deacons, Seminarians, Diaconate Applicants</p> <p><b><i>Effective December 31, 2014</i></b></p> <p>Clearances renewed every 60 months</p>	<ul style="list-style-type: none"> <li>▪ PA State Police Criminal History Check</li> <li>▪ PA Dept. of Human Services Child Abuse History Certification</li> <li>▪ Federal FBI Fingerprinting</li> <li>▪ Protecting God’s Children VIRTUS Training</li> <li>▪ Signed Code of Pastoral Conduct</li> <li>▪ Mandated Reporter Training</li> </ul>
<p><u>Parish Employees</u> 14 years of age or older who apply for a paid position where they have direct contact or routine interaction with children</p> <p><b><i>**Minors between the ages of 14 and 17 who are employed in a paid position in a children’s program or activity and either supervise or have direct contact with children will be exempt from the FBI check requirement if they have resided within PA for the previous 10 years. The minor and his/her parent must swear or affirm in writing that the minor is not ineligible for employment.</i></b></p> <p><b><i>IF the minor employee has not resided in PA for the entire 10 year period, they will need to present an FBI clearance that was processed at any time after becoming a PA resident.</i></b></p> <p><b><i>Effective December 31, 2014</i></b></p> <p>Clearances renewed every 60 months</p>	<ul style="list-style-type: none"> <li>▪ PA State Police Criminal History Check</li> <li>▪ PA Dept. of Human Services Child Abuse History Certification</li> <li>▪ Federal FBI Fingerprinting</li> <li>▪ Protecting God’s Children VIRTUS Training (age 18 or older)</li> <li>▪ Signed Code of Pastoral Conduct</li> <li>▪ Mandated Reporter Training (age 18 or older)</li> </ul>
<p><u>Parish Employees</u> 18 years of age or older who apply for a position where they <b>DO NOT</b> have direct contact or routine interaction with children</p> <p>Clearances renewed every 60 months</p>	<ul style="list-style-type: none"> <li>▪ Background check by the Diocese thru Sterling BackCheck</li> <li>▪ Protecting God’s Children VIRTUS Training</li> <li>▪ Signed Code of Pastoral Conduct</li> </ul>