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| --- | --- | --- | --- |
|  | Parish Staff Administration | Pastoral Council | Finance Council |
| Pastor’s Role | Oversees daily operations | Presides over | Presides over |
| Membership | Hired /appointed | Selected through parish discernment process | Appointed |
| Focus | Day to day ministry | Long range pastoral planning | Long range financial planning |
| Areas of Responsibility | Matters pertaining to job description or specific area of parish life | Matters pertaining to the life of the whole parish: essential elements | Matters pertaining to budget, facilities or development |
| Relationship to Pastoral Plan | Assists as resource  | Develops, monitors and evaluates pastoral plan | Assists as resource |
| Relationship to Pastor | Accountable to pastor | Consultative to pastor | Consultative to pastor |
| Method of Decision Making | By consensus when appropriate | By consensus | By consensus when appropriate |