

Rev. 6/2015	STATE/PDE/CHARTER REQUIREMENTS					CHARTER REQUIREMENTS	
School Personnel	FBI Federal Check with Fingerprinting	ACT 34 - PA State Criminal History Check	ACT 151 - PA Child Abuse History Clearance	ACT 24 - Arrest/Conviction Report and Certification	ACT 126 - Child Abuse Recognition and Reporting Training	Signed Code of Pastoral Conduct	Protecting God's Children (VIRTUS) Training
Teachers : F/T, P/T, Long Term Subs	X	X	X	X	X	X	X
Daily and Short Term Subs	X	X	X	X	X	X	Not required but encouraged
Student Teachers	X	X	X	X	X	X	X
Field Observers	X	X	X	X	Not required but encouraged	X	Not required but encouraged
Support Staff	X	X	X	X	X	X	X
Behavioral Agency Personnel (TSS, BSC,MT, Psychologists)	Provided through Employer	Provided through Employer	Provided through Employer	Provided through Employer	Provided through Employer	X	
IU Personnel	Provided through Employer	Provided through Employer	Provided through Employer	Provided through Employer	Provided through Employer	X	
Independent Contractors (Long Term - i.e. cafeteria, maintenance)	Provided through Employer	Provided through Employer	Provided through Employer	Provided through Employer	Provided through Employer	X	
Independent Contractors (Short Term)	If they cannot provide clearances, Background check completed by Diocese thru Sterling InfoSystems						