## DIOCESE OF SCRANTON

## PARISH ACCOUNTING/BUDGETING MANUAL

### TABLE OF CONTENTS

	Page
Introduction	
	•••
A. Chart of Accounts and Definitions	•
1. Account Numbers and Titles	••• 3
	•
c. Asset/Liability Accounts  2. Account Definitions.	
a. Income Accounts - Parish	••• 14
b. Expense Accounts - Parish	••• 15
c. Asset/Liability Accounts	
·	
B. Budgeting	<b>~</b> -
1. Principles of Budgeting	2.4
3. Steps in Budget Analysis and Develop	··· 35 ment 36
Exhibit 1 - Parish Budget Form	• • • 39
Exhibit 2 - Budget Increase Guidelines	• • 48
C. Accounting Procedures	
1. Designated Funds & Clearing Accounts 2. Accounting Guidelines	
2. Accounting Guidelines 3. Auxiliary Organization	•• 50
3. Auxiliary Organizations	52
D' Ministra	52
D. Financial Statements and Reports	##
1 Parioh ranna a	55
<ol> <li>Parish Financial Statements</li> <li>Diocesan Report Forms</li> </ol>	•• 55
2. Diocesan Report Forms	•• 55
-Income and Eypanga dtat	
-Assets/Liabilities Statement	••• 56
Table of a carement	••• 65

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		•			•
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## PARISH ACCOUNTING/BUDGETING MANUAL

#### Introduction

Good fiscal management should be an important objective of every parish and elementary school. Fiscal responsibility is more than a series of statements which speak of high management principles. It is a planned and systematic way of doing business which results in accurate and understandable data and reports. It further implies that this data is available to and school.

In 1985, the Diocese of Scranton decided to develop a standardized accounting system which would be used by all parishes and schools. The system was developed by the Milwaukee-based consulting firm of Anderson/Roethle, Inc. Information about the accounting, reporting and budgeting system as contained in this manual. The basic elements needed for the accounting system are included. However, this manual is not the equivalent of a complete accounting textbook. The manual assumes that a trained and competent bookkeeper or accountant is

To have a consistent accounting system throughout the Diocese, each parish will adopt the chart of accounts and report forms as outlined in this manual. Standard accounting will make it beneficial to all parishes. Standard accounting also makes it possible for pastors and school administrators who transfer from understand their new location's accounting system. Furthermore, bookkeepers and Finance Councils.

Parishes need to use sound business and financial management practices so that they can realize maximum efficiency. Effective business techniques help achieve accountability and credibility for the institution. Furthermore, a good financial accounting system provides the opportunity to establish priorities, plan and maintain fiscal control.

#### Fiscal Year

All parishes and schools in the Diocese will use a fiscal year beginning July 1st and ending on June 30th.

A six month accounting year will occur in 1987, beginning 1-1-87 and ending 6-30-87.

#### Cash Accounting System

The system of budgeting and bookkeeping outlined in this manual is a "cash basis" of accounting rather than the "accrual method". Cash basis accounting is relatively easy and meets the immediate needs for parish financial management.

The following pages present the components of the financial planning and accounting system for parishes. The chart of accounts is the foundation for the accounting system. Financial statements are based on the chart of accounts as their source of information. Budgets, procedures and timelines are built around the financial statements and are presented as part of an integrated accounting system.

## A. CHART OF ACCOUNTS AND DEFINITIONS

## 1. Account Numbers and Titles

The chart of accounts is an organized listing of categories in which transactions relating to income, expense, assets and liabilities are recorded. To insure consistency and thoroughness in the financial record keeping system, the accounts have been carefully structured and defined. The chart of accounts is the foundation on which the accounting system is built. It has been developed in sufficient detail to provide for adequate budgeting, reporting and control.

The chart of accounts in this manual was designed specifically for the Diocese of Scranton. Account numbers, titles and descriptions are provided on the following pages. The account numbering system can be expanded to include more accounts when necessary and is also adaptable to a computer.

Some parishes may find that all of the proposed accounts are not needed, in which case the accounts do not have to be used.

"Subaccounts" can be added when the definitions on pages 14 to 32 indicate that subaccounts are permissable. A subaccount is a further breakdown of an existing account. The numbering system allows for the creation of subaccounts whenever the chart of accounts does not allow for sufficient detail. For example, account 10140 - Special Envelopes can be subdivided by creating account numbers 10141, 10142, etc.

Although subaccounts are permitted, as outlined above, no further addition of account numbers or titles is permitted. The system is to be rigidly followed, as presented.

### INSTRUCTIONS FOR USE

- 1) Use the definitions in this manual as the official guide for all financial entries.
- 2) Maintain consistent use during the accounting year.
- 3) Make necessary additions to subaccounts only at the beginning of an accounting period. Try to make very can be made between annual reports.

- 4) Develop simple ways to allocate costs to various accounts.
- 5) Write notes on your chart of accounts indicating where you charge particular items. This will help you know where to charge it in the future so that consistency can be maintained.

## Numbering System

Similarity exists between the account numbers used by parishes, elementary schools and high schools. However, the first digit is different in each case.

th each case.
Parish Income and Expense
10100 toIncome
11000 to Administration
10000 . ——— ·····························
10000 . —— "COULY EXDENSE
AT CULOV KADODOO
15000 to Social Justice Program Expense  Operation and Maintime Expense
19000 to Fixed Expenses
19500 to Capital Oct
AAAA . ——— YOULUGI UNT ANG
operating Expenses
Elementary School Income and Expense
20100
20100 to Income
21000 to Administration
23000 to Institution Expense
- AAAAA
27000 to Fired Find Maintenance of Plant
28000 to Fixed Expense  Student Haintenance of Plant
28000 to Student Activities and Services 29000 to Debt Service
29300 to
29900 to Capital Outlays
Non-Operating Expenses
High School Income and Expense
30100
Income
31000 to
22000 · AUMINISTRATION H
37000 to Belation and Maintenance of
38000 to Student Action
39000 to Student Activities and Services  39500 to Debt Service
39900 to Capital Outlays Non-Operating Expenses
Expenses

# DIOCESE OF SCRANTON Parish Accounting/Budgeting Manual

## Numbering System (continued)

Assets and Liabilities - Schools

41000 to 44999 Assets

45000 to 49999 Liabilities

Assets and Liabilities - Parish

51000 to 54999 Assets

55000 to 59999 Liabilities

## a. Income Accounts - Parish

### GENERAL FUND REVENUES

#### 101 COLLECTIONS

- 10 Loose
- 20 Offertory Envelopes
- 30 Mission Church Collections
- Special Envelopes 40

## 102 RELIGIOUS EDUCATION PROGRAM INCOME

- Christian Education Fees 10
- 20 Adult Education Fees
- Student Activity Fees 30
- Other Religious Education Income

#### FUND RAISING/DEVELOPMENT 104

- Gifts/Donations 10
- 20 Bequests and Memorials
- Parish Activities 30
- Parish Societies 40
- 50 Parish Revenue from Diocesan Appeals

### 105 OTHER INCOME

- Rental of Facilities
- 20 Insurance Refunds
- Interest Income 30
- Sale of Surplus Equipment and Furnishings 40
- Miscellaneous Income

### NON-OPERATING INCOME

- 10 Transfers from Designated Fund Accounts
- Transfers from Savings Accounts 30
- Loans Received from the Diocese
- 40 Diocesan Subsidy
- Diocesan Collections 80

#### b. Expense Accounts - Parish

#### GENERAL FUND EXPENDITURES

#### 110 ADMINISTRATION

- 111 Salaries
  - 01 Clergy Salaries
  - 02 Parish Administrator/Business Mgr. Salaries
  - 03 Clerical Salaries
  - 04 Extra Service Other Priests
- 112 Benefits
  - 10 Employee Insurance Priests
  - 20 Employee Insurance Religious
  - 30 Employee Insurance Lay
  - 40 Payroll Taxes
  - 50 Unemployment Compensation
  - 60 Retirement and Pension Plans Priests
  - 70 Retirement and Pension Plans Religious
  - 80 Retirement and Pension Plans Lay
- 113 Other Expenses
  - 11 Auto Allowances
  - 15 Computer Services
  - 20 Administrative Staff Development Expense
  - 25 Dues and Subscriptions
  - 30 Conferences and Travel
  - 35 Administrative Equipment and Furnishings
  - 40 Administrative Equipment Repairs and Maintenance
  - 45 Postage
  - 50 Printing
  - 55 Duplicating
  - 60 Stationery and Supplies
  - 65 Professional Services
  - 70 Telephone
  - 75 Cathedraticum Assessment
  - 80 Villa Saint Joseph
  - 85 Clerical Relief Fund
  - 95 Miscellaneous Administrative Expense

#### 120 RECTORY EXPENSES

- 121 Salaries
  - 01 Rectory Housekeeper/Cook Salaries

# 120 RECTORY EXPENSES (continued)

- Benefits
  - Employee Insurance Religious 20
  - Employee Insurance Lay 30
  - 40 Payroll Taxes
  - 50 Unemployment Compensation
  - 70 Retirement and Pension Plans Religious
  - Retirement and Pension Plans Lay

#### Other Expenses, 123

- Household Expenses 10
- Rectory Furnishings and Equipment 20 30
- Rectory Repairs and Maintenance
- 95 Miscellaneous Rectory Expenses

#### 130 LITURGY

- 131 Salaries
  - Program Director Salaries
  - Musician Salaries 02

#### 132 Benefits

- 20 Employee Insurance Religious
- Employee Insurance Lay
- 40 Payroll Taxes
- 50 Unemployment Compensation
- 70 Retirement and Pension Plans Religious
- 80 Retirement and Pension Plans Lay

### Other Expenses

- 20 Liturgical Staff Development Expense
- 40 Liturgy Equipment Purchase & Maintenance
- 50 Printed Materials/Missalettes/Hymnals 60 Sacristy Supplies
- 61 Music Supplies
- 62 Decorations
- 95 Miscellaneous Liturgy Expense

# 140 RELIGIOUS EDUCATION PROGRAM EXPENSE

#### 141 Salaries

- 01 Director of Religious Education Salary
- Director of Adult Education Salary
- 03 Youth Minister Salary
- 04 Teacher Salaries/Stipends
- Clerical Salaries

#### 140 RELIGIOUS EDUCATION PROGRAM EXPENSE (continued) Benefits 142 20 Employee Insurance - Religious Employee Insurance - Lay 30 40 Payroll Taxes 50 Unemployment Compensation 70 Retirement and Pension Plans - Religious 80 Retirement and Pension Plans - Lay 143 Other Expenses 11 Auto Allowances 20 Staff Development Expense 25 Dues and Subscriptions 30 Conferences and Travel 35 Religious Ed. Equipment and Furnishings 40 Religious Ed. Equipment Repairs and Maintenance 45 Postage 50 Printing 55 Duplicating 60 Stationery and Supplies 70 Telephone 90 Hospitality 95 Miscellaneous Religious Education Expense Instruction Expenses Textbooks and Teaching Supplies 10 20 Audio Visual Supplies and Materials 30 Religious Education Library 40 Student Retreats 50 Confirmation Expenses 60 Student Activities 70 Adult Education Expense 95 Miscellaneous Instructional Expense Youth Ministry Expense 145 150 SOCIAL JUSTICE PROGRAM EXPENSE Salaries 151 01 Social Justice Program Salaries 152 Benefits 20 Employee Insurance - Religious 30 Employee Insurance - Lay

40 Payroll Taxes

50 Unemployment Compensation

70 Retirement and Pension Plans - Religious

80 Retirement and Pension Plans - Lay

# 150 SOCIAL JUSTICE PROGRAM EXPENSES (continued)

Program Expenses

10 Parish Pastoral Council
20 Peace and Justice

Peace and Justice Committee

Stewardship Committee 30

Communications Committee 40

50 Evangelism Committee

Miscellaneous Parish Program Expense 60

# 160 OPERATION AND MAINTENANCE OF PLANT

161 Salaries

01 Maintenance/Janitorial Salaries

162 Benefits

Employee Insurance - Lay 30

Payroll Taxes 40

Unemployment Compensation 50

Retirement and Pension Plans - Lay 80

Other Expenses

Contracted Janitorial Services

Other Contracted Services 20

31 Electricity

32 Heating Fuel

33 Water/Sewer

40 Plant and Maintenance Supplies

50 General Repairs and Maintenance

Plant Equipment 60

70 Vehicles

Miscellaneous Plant Operation Expense

### 170 FIXED EXPENSES

Diocesan Self-Insured Program 30 40

Other Insurance

80 Taxes

Rental of Facilities & Equipment 90

### 190 DEBT SERVICE

10 Interest Expense

Principal Payments 20

## DIOCESE OF SCRANTON Parish Accounting/Budgeting Manual

## GENERAL FUND EXPENDITURES (continued)

#### 195 CAPITAL OUTLAYS

- 10 Major Repairs & Improvements-Buildings
- 20 Major Repairs and Improvements-Site
- 30 New Construction

#### 199 NON-OPERATING EXPENSES

- 10 Transfers to Designated Fund Accounts
- 20 Transfers to Savings Account
- 30 Subsidy to Parish Elementary School Operating Envelopes
- 40 Subsidy to Parish Elementary School Fund Raising
- 50 Subsidy to Interparochial Elementary School
- 60 Subsidy to Non-Parish Elementary School
- 70 Subsidy to High School
- 80. Diocesan Collections Transmittals

### c. Asset/Liability Accounts

ASSETS	
51010 51020 51030 51040	Current Assets Cash - Checking Account Cash - Bank Savings Deposits Cash - Certificates of Deposit Cash - Diocese Savings Deposits
52010	Stocks/Bonds
54010 54020	Designated Fund Accounts Endowment Fund Other Funds

#### LIABILITIES

 Current	Liabilities
	Payable

	Long Term Liabilities
57010	Loans - Diocese
57020	Loans - Other

#### 2. Account Definitions

The following pages include account definitions for every line item in the chart of accounts. Accounts are to be used exactly as specified in this manual. When it is not obvious which account to use, carefully read the descriptions to determine which account would be most appropriate. Account definitions are not to be changed or added, except by permission of the Finance Office.

#### a. Income Accounts - Parish

#### GENERAL FUND REVENUES

#### COLLECTIONS

10110 Loose

Include monies received from the collection basket or plate, not included in offertory envelopes.

10120 Offertory Envelopes

Include monies received from envelopes on Sundays, Holydays, holidays, etc. for general operating purposes. Parishes may establish subaccounts for holyday and holiday envelopes, i.e., Christmas, Easter, etc.

- 10130 Mission Church Collections
  Include monies received from collections at mission churches for which this parish has a responsibility.
- Include monies received for special purposes such as fuel collection, roof repair collection, assessment, dues, special education envelopes, etc. which occur on an occasional basis and are used for the operating budget. Parishes may establish subaccounts for each special purpose envelope.

## RELIGIOUS EDUCATION PROGRAM INCOME

- Christian Education Fees
  Include receipts from fees charged for Christian education/instruction provided by the parish to children in the Religious Education program.
- 10220 Adult Education Fees
  Include receipts from fees charged for Adult
  Education programs provided by the parish.
- 10230 Student Activity Fees
  Include receipt of fees charged to students for special activities, i.e., retreats, etc.
- Other Religious Education Income
  Include receipts from various sources not classified as fees, i.e., proceeds from sale of Bibles, small donations, etc.

## GENERAL FUND REVENUES (continued)

#### FUND RAISING/DEVELOPMENT

- 10410 Gifts/Donations
  Include all cash gifts and donations received by the church when the funds can be used for general operating purposes.
- Bequests and Memorials

  Include income received in the form of bequests and memorials which can be used for general operating purposes.
- Parish Activities

  Include net proceeds from activities conducted by
  the parish to raise funds such as festivals,
  picnics, raffles, fairs, bingo, etc. when income can
  be used for general operating purposes.
- 10440 Parish Societies

  The Transfer Tr
- 10450 Parish Revenue from Diocesan Appeals
  Include revenues to the parish from diocesan appeals, i.e., S.P.E.S., etc.

#### Notes

In each Fund Raising/Development Category, subaccounts can be added for individual parish events or programs.

Money received for designated funds, where the parish does not plan to spend the principal of the fund in the current accounting period, such as a Church Renovation Fund or Endowment Fund, should be recorded as income in the Fund Raising/Development Accounts because it is taxable in the current year. It should then be transferred to a Designated Fund Account. (See Section C.1. - Designated Funds and Clearing Accounts).

## GENERAL FUND REVENUES (continued)

#### OTHER INCOME

- 10510 Rental of Facilities

  Include rental income for parish facilities,
  gymnasiums, halls, convents, and other properties.
  Include rental income only if expenses for this
  facility are paid for by the parish.
- 10520 Insurance Refunds
  Include receipts as a result of insurance claims and rebates.
- Interest Income
  Include interest earned on checking accounts,
  savings accounts, trust funds, and other investment
  earnings which can be used for general operating
  purposes.
- Sale of Surplus Equipment and Furnishings
  Include receipts from sale of parish assets.
  Include sale of parish equipment, furnishings,
  buildings, etc.
- Include here receipts which do not fit in any other categories. Include perquisites for baptisms, marriages and funerals, and receipts from votive shrines, Christmas crib, book rack, etc. Parishes may establish subaccounts for various sources of miscellaneous revenue.

## NON-OPERATING INCOME

- Transfers from Designated Fund Accounts
  Include money transferred into this operating budget
  from a Designated Fund Account. It is transferred
  to this account in the year in which the money will
  be spent through the operating budget.
- Transfers from Savings Accounts

  Include amounts transferred from the diocesan parish savings account which were deposited during an earlier year and are required for use by the parish occasional transfers between the checking and savings accounts resulting from temporary excess year.

## NON-OPERATING INCOME (continued)

- Loans Received from the Diocese
  Include proceeds of loans received from the diocese which must be repaid.
- 10940 <u>Diocesan Subsidy</u>

  Include receipts from the diocese as subsidy. Do not include loans from the diocese which must be repaid.
- Diocesan Collections
  Include monies received by the parish on behalf of the diocese and for the various programs it endorses such as Mission Sunday, Campaign for Human Development, Catholic Relief Services, etc. These funds are also shown as a non-operating expenditure, remitted through the Diocesan Collections Transmittals account.

### b. Expense Accounts - Parish

### GENERAL FUND EXPENDITURES

#### **ADMINISTRATION**

#### SALARIES

- Clergy Salaries
  Include salaries paid to full-time and part-time
  priests assigned to the parish. Compensation for
  priests includes the stipend and auto allowance.
- Parish Administrator/Business Manager Salaries
  Include base salaries paid to full-time and
  part-time religious and lay personnel serving as
  Parish Administrators and Business Managers.
- 11103 Clerical Salaries
  Include salaries for religious and lay personnel serving as bookkeepers, secretaries, etc.
- Include compensation paid to out-of-parish priests who render weekend help such as confessions, celebration of masses, etc.

#### BENEFITS

- 11210 Employee Insurance Priests
  Include costs for group medical, dental, life and disability insurance paid for priests.
- 11220 Employee Insurance Religious
  Include costs for group medical-health benefits
  insurance paid for parish religious staff.
- Employee Insurance Lay
  Include costs for group medical, dental, life and
  disability insurance paid for parish lay staff.
- Payroll Taxes

  Include only employer's share of social security taxes for all personnel employed by the parish.
- Unemployment Compensation
  Include any parish payments made to unemployment compensation funds.

#### ADMINISTRATION (continued)

BENEFITS (continued)

- 11260 Retirement and Pension Plans Priests
  Include contributions to retirement and pension
  plans for parish priests.
- Retirement and Pension Plans Religious
  Include contributions to retirement and pension
  plans for parish religious staff.
- 11280 Retirement and Pension Plans Lay
  Include contributions to employee retirement and
  pension plans for parish lay staff.

#### OTHER EXPENSES

- 11311 <u>Auto Allowances</u>

  The include auto allowances for administrative personnel, except assigned priests.
- 11315 Computer Services
  Include fees paid for contracted computer services
  or for supplies and repairs for computers owned by
  the parish.
- Administrative Staff Development Expense
  Include expenses for administrative personnel for workshops, seminars, continuing education expenses, etc. for their professional growth and development. Also include any retreat allowances given to parish priests and lay administrative staff.
- Dues and Subscriptions
  Include all membership fees, subscriptions, etc.
  related to administrative personnel or to the parish
  in general. Also include any book allowances given
  to parish priests.
- 11330 Conferences and Travel Include costs for conferences, conventions and travel for administrative personnel.
- Administrative Equipment and Furnishings

  Include costs for new or replacement equipment and furnishings for the administrative area of the church. Also include amounts for any installment payments on administrative equipment purchases, except for telephone and duplicating equipment, which are included in other accounts.

#### ADMINISTRATION (continued)

OTHER EXPENSES (continued)

- 11340 Administrative Equipment Repairs and Maintenance
  Include cost of maintenance contracts and general repairs of administrative equipment.
- 11345 Postage
  Include all postage for church. Also include postage meter rental fees, etc.
- 11350 Printing

  Include all administrative printing expenses. This would include printing of bulletins, newsletters, directories, etc.
- Include all costs associated with administrative duplicating equipment such as lease fees, paper, toner, fluid, etc. and any installment payments on duplicating equipment.
- 11360 Stationery and Supplies

  Include all stationery and office supplies used for administrative purposes. Also includes expenses for offertory envelopes.
- 11365 <u>Professional Services</u>

  Include legal, accounting and other professional service fees paid to outside firms.
- Telephone
  Include all telephone costs for service, equipment,
  long distance, etc. for the church and rectory.
  Also include any installment payments on purchases
  of phone equipment.
- 11375 Cathedraticum Assessment
  Include funds assessed by the diocese to the parish as its share of the financial support of the Central Offices of the diocese.

#### ADMINISTRATION (continued)

OTHER EXPENSES (continued)

11380 Villa Saint Joseph

Include the assessment to the parish for Villa Saint Joseph.

11385 Clerical Relief Fund

Include the assessment to the parish for the Clerical Fund Society for Infirm Priests.

11395 <u>Miscellaneous Administrative Expense</u>
Include other occasional administrative expenses for which no other category is available.

#### RECTORY EXPENSES

#### SALARIES

12101 Rectory Housekeeper/Cook Salaries
Include salaries for rectory housekeeper cook, etc.

#### BENEFITS \*

12220 Employee Insurance - Religious

12230 Employee Insurance - Lay

12240 Payroll Taxes

12250 Unemployment Compensation

12270 Retirement and Pension Plans - Religious

12280 Retirement and Pension Plans - Lay

#### \* (See definitions - pages 19 and 20)

#### OTHER EXPENSES

Household Expenses
Include expenses incurred by persons residing in the rectory for rectory food and household consumables such as toiletries, paper products and other grocery items normally used by a household, but excluding items which are for personal use.

Rectory Furnishings and Equipment
Include expenses for rectory furnishings and
equipment for the living space of the parish
priests. Do not include church office furnishings
and equipment which would be charged to
Administration.

## RECTORY EXPENSES (continued)

OTHER EXPENSES (continued)

Fectory Repairs and Maintenance

include expenses for repair and maintenance of the

rectory.

Miscellaneous Rectory Expenses 12395 Include other rectory expenses which do not fit in the above categories.

#### LITURGY

#### SALARIES

13101 Program Director Salaries Include salaries paid to full-time and part-time directors such program as liturgists, director, etc. music

13102 Musician Salaries Include salaries paid to full-time and part-time musicians such as organists, guitarists, guest

#### BENEFITS \*

13220 Employee Insurance - Religious 13230

Employee Insurance - Lay

13240 Payroll Taxes

13250 Unemployment Compensation

Retirement and Pension Plans - Religious . 13270

Retirement and Pension Plans - Lay 13280

(See definitions - pages 19 and 20)

#### OTHER EXPENSES

13320 Liturgical Staff Development Expense Include expenses for liturgical workshops, seminars, continuing education expenses, etc. for their professional growth and development.

13340 Liturgy Equipment Purchase and Maintenance Include expenses for repairs and maintenance contracts on liturgical equipment, such as organs, pianos, speaker systems, etc. Also include new and replacement costs for pulpits, altars, chairs, etc.

#### LITURGY (continued)

OTHER EXPENSES (continued)

- 13350 Printed Materials/Missalettes/Hymnals

  Include expenses for missalettes, hymnals and other printed liturgical materials whether purchased or printed by the parish.
- 13360 Sacristy Supplies
  Include expenses for altar bread, wine, candles, votive lights, etc. Also include expenses for vestments, chalices, patens, altar cloths, etc.
- 13361 Music Supplies
  Include expenses for organ and choir music,
  copyrights, etc.
- 13362 <u>Decorations</u>
  Include expenses for altar flowers and church decorations, banners, etc.
- Miscellaneous Liturgy Expense
  Include other liturgy expenses which do not fit in the above categories. Also include expenses for parish book rack.

#### RELIGIOUS EDUCATION PROGRAM EXPENSES

SALARIES

- Director of Religious Education Salary
  Include base salaries paid to full-time and
  part-time religious and lay personnel serving as
  Director of Religious Education.
- Director of Adult Education Salary
  Include base salaries paid to full-time and part-time religious and lay personnel serving as Director of Adult Education.
- Youth Minister Salary
  Include base salaries paid to full-time and
  part-time religious and lay personnel serving as
  Youth Minister.
- 14104 Teacher Salaries/Stipends
  Include base salaries and stipends paid to full-time
  and part-time religious and lay personnel serving as
  teachers in the parish religious education program.

### RELIGIOUS ELUCATION PROGRAM EXPENSES (continued) SALARIES (continued)

14105

Clerical Salaries Include salaries for religious and lay personnel serving as bookkeepers, secretaries, etc. for the religious education program,

#### BENEFITS \*

14220 Emoloyee Insurance - Religious 14230

Employee Insurance - Lay

14240 Payroll Taxes

Unemployment Compensation 14250

14270 Retirement and Pension Plans - Religious 14280

Retirement and Pension Plans - Lay

### (See definitions - pages 19 and 20)

#### OTHER EXPENSES

- 14311 Auto Allowances Include auto allowances for all religious education
- Staff Development Expense 14320 Include expenses for religious education program personnel for workshops, seminars, continuing education expenses, etc. for their professional
- Dues and Subscriptions 14325 Include all membership fees, subscriptions, related to the religious education program.
- 14330 Conferences and Travel Include costs for conferences, travel for religious education program. conventions and
- 14335 Religious Education Equipment and Furnishings Include costs for new or replacement equipment and furnishings for the religious education program. Also include amounts for any installment payments on purchases, except for telephone and duplicating equipment, which are included in other accounts.
- Religious Education Equipment Repairs and 14340 Include cost of maintenance contracts and general repairs of religious education program equipment.

### RELIGIOUS EDUCATION PROGRAM EXPENSES (continued)

OTHER EXPENSES (continued)

- 14345 Postage | Include all postage for the religious education program. Also include postage meter rental fees, etc.
- 14350 Printing Include all religious education program printing expenses.
- Duplicating
  Include all costs associated with religious education program duplicating equipment such as lease fees, paper, toner, fluid, etc. and any installment payments on duplicating equipment.
- 14360 Stationery and Supplies
  Include all stationery and office supplies used for the religious education program.
- Telephone

  Include all telephone costs for service, equipment,
  long distance, etc. for religious education
  program. Also include any installment payments on
  purchases of phone equipment.
- 14390 Hospitality
  Include expenses for socials and gatherings sponsored by the religious education program for meeting refreshments, staff parties, etc.
- 14395 Miscellaneous Religious Education Expense Include other religious education program expenses for which no other category is available.

#### INSTRUCTION EXPENSE

Textbooks and Teaching Supplies

Include expenses for purchases of textbooks to be used by students/teachers for the religious education program. Books as considered in this account are those which form a basic part of the course of study. Also include expenses for materials and supplies used in the teaching learning process such as workbooks, chalk, erasers, etc.

# RELIGIOUS EDUCATION PROGRAM EXPENSES (continued)

INSTRUCTION EXPENSE (continued)

- Audio Visual Supplies and Materials 14420 Include expenses for audio visual supplies and materials.
- Religious Education Library 14430 Include expenses for the purchase of books and periodicals for the religious education library. Books and periodicals as considered under this account are those used for supplemental reading, reference and development. Also record the cost of binding and/or repair of books.
- 14440 Student Retreats Include expenses for student retreats.
- 14450 Confirmation Expenses Include costs associated with the Confirmation program of the parish.
- 14460 Student Activities Include costs for various student activities.
- 14470 Adult Education Expense Include all expense incurred in operating continuing education program for adults.
- 14495 Miscellaneous Instructional Expense Include other instructional expenses of religious education program for which no other category is available.

#### YOUTH MINISTRY

Youth Ministry Expense 14500 Include all expenses incurred by the youth ministry program of the parish.

## SOCIAL JUSTICE PROGRAM EXPENSE

SALARIES

15101 Social Justice Program Salaries Include salaries paid to full-time and part-time religious and lay staff serving as pastoral ministers and other special program staff.

DIOCESE OF SCRANTON Parish Accounting/Budgeting Manual

#### GENERAL FUND EXPENDITURES (continued)

### SOCIAL JUSTICE PROGRAM EXPENSES (continued)

BENEFITS \* Employee Insurance - Religious Employee Insurance - Lay 15220 15230 Payroll Taxes 15240 15250 Unemployment Compensation Retirement and Pension Plans - Religious 15270 Retirement and Pension Plans - Lay

(See definitions - pages 19 and 20)

#### PROGRAM EXPENSES

15280

- Parish Pastoral Council 15310 Include expenses incurred by the Parish Council.
- 15320 Peace and Justice Committee Include expenses incurred by the Peace and Justice Committee.
- Stewardship Committee 15330 Include expenses incurred by the Stewardship Committee.
- Communications Committee 15340 Include expenses incurred by the Communications Committee.
- Evangelism Committee
  Include expenses incurred by the Evangelism 15350 Committee.
- Miscellaneous Parish Program Expenses 15360 Include other parish program expenses which do not fit in the above categories. Parishes may establish subaccounts for their various parish programs.

### OPERATION AND MAINTENANCE OF PLANT

#### Note

Include expense for operating and maintaining all parish facilities including church, parish halls, religious education center, mission churches, convents (if not used to house school staff), etc. If the parish operates a school, all plant expenses associated with the school would be part of the School General Fund Expenditures.

## OPERATION AND MAINTENANCE OF PLANT (continued)

SALARIES

16101 Maintenance/Janitorial Salaries Include gross salaries for full-time and part-time personnel involved in plant operation for the church such as maintenance persons, custodians, firemen, watchmen, janitors, cleaning persons, etc.

#### BENEFITS \*

16230 Employee Insurance - Lay

16240 Dayroll Taxes

Unemployment Compensation 16250

16280 Retirement and Pension Plans - Lay

### (See definitions - pages 19 and 20)

#### OTHER EXPENSES

- Contracted Janitorial Services 16310 Include expenses for contracted janitorial services.
- 16320 Other Contracted Services Include expenses for services such as snow removal, lawn care, pest control, trash removal, etc. Also include maintenance contracts for security systems, boilers, etc., for the parish
- 16331 Electricity Include expenses of electricity for lighting, power. and heating parish facilities and the rectory.
- 16332 Heating Fuel Include expenses for coal, steam, gas, fuel oil, for heating, including transportation costs involved in securing them for parish facilities and the rectory.
- 16333 Water/Sewer Include expenses for water and sewerage disposal for parish facilities and the rectory.
- Plant and Maintenance Supplies 16340 Include expenses for brooms, mops, cleaners, paper supplies, light bulbs, and other such custodial supplies. Also include repair parts, paint and small tools used in making repairs and maintaining

### OPERATION AND MAINTENANCE OF PLANT (continued)

OTHER EXPENSES (continued)

General Repairs and Maintenance
Include charges by outside contractors for
day-to-day repairs to the parish facilities and site
and repairs to equipment. Includes charges by
plumbers, electricians, carpenters, etc. Do not
include major repairs such as new roof, furnace
renovation, etc. which would be considered Capital
Outlays.

- Plant Equipment

  Include costs of new and replacement equipment such as vacuums, mowers, tractors, etc. for the parish facilities and for operation and maintenance of same.
- 16370 Vehicles Include purchase and maintenance of parish cars, vans and trucks.
- 16395 <u>Miscellaneous Plant Expense</u> Include other occasional plant expenses for which no other category is available.

#### FIXED EXPENSES

- 17030 Diocesan Self-Insured Program
  Include insurance premiums paid on the diocesan self-insured program.
- 17040 Other Insurance Include premiums for any other insurance carried by the parish.
- 17080 Taxes
  Include any taxes paid by the parish to the state,
  city, county, etc. for parking lots, other
  facilities, etc.
- 17090 Rental of Facilities and Equipment
  Include costs for the rental of land, buildings, and
  equipment for all parish purposes.

#### DEBT SERVICE

19010 Interest Expense

Include interest payments on diocesan and commercial short and long term indebtedness of the parish.

19020 Principal Payments

Include principal payments on diocesan and commercial short and long term indebtedness of the parish.

#### CAPITAL OUTLAYS

#### Note

Include expenses for Capital Outlays for all parish facilities, including church, rectory, parish halls, religious education center, mission churches, convents and the parish elementary school.

Include here any substantial repairs, alterations or changes that extend the useful life of the parish buildings or change the facilities to make them more useful or desirable. Repairs of fire losses, water or storm damage, etc. even if covered by insurance would be charged to this account. Includes new roofs, major window replacement projects or similar

Would not include purchase of an existing building, construction of a new building, a major addition to an existing building, or purchase of mobile classrooms. Because these items are large, they would not usually be handled through the operating budget.

- 19520 Major Repairs and Improvements-Site Include the costs of improvements such as roads, repaying, sewers, landscaping, etc.
- New Construction
  Include cost of construction of new buildings such as sheds, garages, etc. Also includes additions to the present building. Include only new construction which is part of the operating budget. Major construction projects, funded outside of the budget, would not be charged here.

NON-OPERATING EXPENSE
19910 Transfers to Designated Fund Accounts
Include amounts transferred to Designated Fund
Accounts from the current operating budget for
special purposes to be used at some future date.

- Transfers to Savings Accounts

  Include amounts transferred to the parish diocesan savings account from the current operating budget.

  Do not include occasional transfers from the checking to savings account which occur at various checking to savings account which occur at various times during the year as a result of excess cash flow. Amounts included in this account should remain in parish savings until some other fiscal year.
- Subsidy to Parish Elementary School Operating

  Envelopes
  Include the amount of subsidy paid from parish envelope receipts for the elementary school which is owned and operated by the parish.
- Subsidy to Parish Elementary School Fund Raising
  Include the amount of subsidy paid from parish fund
  raising activities for a parish elementary school
  which is owned and operated by the parish.
- 19950 Subsidy to Interparochial Elementary School Include the amount of subsidy paid for the interparochial elementary school.
- 19960 Subsidy to Non-Parish Elementary School.

  Include the amount of subsidy paid to non-parish elementary schools.
- 19970 Subsidy to High School of the assessment for the area high school.
- Diocesan Collections Transmittals
  Include monies transmitted by the parish which were collected in behalf of the diocese and for the various programs it endorses such as Mission Sunday, Campaign for Human Development, Catholic Relief Services, etc.

#### c. Asset/Liability Accounts - Parish

#### **ASSETS**

- 51010 Cash Checking Account
  Include the balance of monies in the parish checking account.
- Cash Bank Savings Deposit

  Cash which the parish has invested in a bank or a savings institution savings account.
- 51030 Cash Certificates of Deposit
  Cash which the parish has invested in CD's or similar financial instruments.
- 51040 Cash Diocese Savings Deposit
  Cash which is invested with the Diocese.
- 52010 Stocks/Bonds
  The current market value of any stocks or bonds which are owned by the parish.
- Endowment Fund

  If the parish has an endowment (money which cannot ordinarily be spent for operating purposes), list the current value of this fund.
- Other Funds
  Establish an account for all other Fund Balances.
  This includes all monies in separate funds such as tuition assistance funds, building funds, etc.

#### LIABILITIES

- 55010 Accounts Payable
  On the date for which this statement is prepared, run a tape total of all unpaid bills.
- 57010 Loans Diocese List the amount of money owed to the Diocese.
- 57020 Loans Other List the amount of money owed to all other sources.

	· 在一点,我们 这种连续的新进来的。	
		되는 그의 경찰적이다.
그는 하다 가는 전기를 다시하다.	• • • • • • • • • • • • • • • • • • •	
그 사람들 사람들이 얼마나를 하는 것이다.		

#### B. BUDGETING

### 1. Principles of Eudgeting

It is recommended that the following principles be used as a basis for your budget planning. Implementation of these principles will insure accurate budgets and good results from the process.

- a. Base the next year's budget on an accurate estimate of the current year's expenses and income. The original budget from the current year should be updated and revised because some factors may have changed since the original budget was prepared.
- b. Budget all figures as accurately as possible. Avoid the tendency to pad figures to provide for numerous contingencies. Conversely, be sure to budget enough for all of the planned expenses.
- c. If the parish has an elementary school, the parish should not subsidize the school indirectly by failing to charge adequate expenses to the school, especially in the areas of staff and utilities. On the other hand, be sure that the school is not assessed unfairly for parish costs, thereby inflating the cost-per-pupil. Consequently, accurate prorations are important.
- d. Try to make your parish budget reflect the program plan. If program changes are planned, appropriate additions or reductions in expenses should be made in next year's budget.
- e. Involve people in the budget planning process who need to be informed. This includes the Pastor, members of the Parish Council, Finance Council and others.
- f. Provide parish members with a budget summary and inform them of parish costs.

### 2. Financial Planning Calendar

The following budget calendar will help your parish complete its activities.

TARGET DATES	ACTIVITIES		
March 30	•	First draft of next year's budget completed	
April 30	<b>⊗</b>	Budget finalized	
May 30	6	Budget for next year submitted to the Finance Office	
August 1	<b>3</b>	Parish Income and Expense Statement for the year just completed and the Parish Assets/Liabilities Statement submitted to the Finance Office	

#### 3. Steps in Budget Analysis and Development

Listed below are the steps in the budget analysis and development process. Most steps have been listed, and should be followed in chronological order.

The Pastor, members of the Finance Council and Parish Council, and other appropriate individuals are to be involved in the process. However, many of the steps can best be accomplished by a single individual or by several people working together. After reviewing the steps, determine the most appropriate and efficient manner of accomplishing the tasks.

#### Prepare Budget Form (Exhibit 1)

#### Step One:

Make a copy of Exhibit 1, Budget Form. Post the 1986 year-end expense and income figures in Column 1. Be sure to post the actual December 31, 1986 year-end figures for 1986. You are being asked to post these figures because experience has shown that budgets are more accurate when historical figures are readily available for review.

- When posting financial figures to Exhibit 1, omit cents. Always round to the nearest dollar.
- Because this is a new chart of accounts, mcdify your figures to fit within the new account structure. Read the account definitions to determine into which accounts to post historical figures.

#### Step Two:

Post a six-month budget for January 1, 1987 to June 30, 1987 in Column 2 of Exhibit 1. Modify your budget to fit into the new accounts.

If your parish does not have a 1987 budget, you are to prepare one at this time, following the procedures outlined in Steps Three through Six.

Step Three:

Study Exhibit 2, 1987-88 Budget Increase Guidelines.

Guidelines have been provided for anticipating inflationary cost increases for selected budget accounts in 1987-88.

Step Four:

Complete the 1987-88 Budget on Exhibit 1, Column 3.

- For each item in the parish chart of accounts, develop an income and expense budget figure for 1987-88.
- Use the 1986 actual and the six-month 1987 budget as a basis for the 1987-88 budget.
- Consider the parish's program plan for 1987-88 as the budget is developed. Will more staff be needed? Must a new computer be purchased? etc.
- Use the guidelines in Exhibit 2, Budget Increase Guidelines, as they may be appropriate for your parish.
- Once you have budgeted each line item in Column 3, calculate total expense and total income for the projected budget.
- Subtract income from expenses to determine the potential deficit or surplus for next year.

Step Five:

Document the calculations and assumptions used in preparing the budget.

- Document some of your assumptions so that it will be easier to retrace your steps as you find it necessary to review the budget. Things to document include:
  - Document all percentages, ratios and other factors used to prorate expenses or income between various programs, i.e., the school.
  - Document inflationary factors used to increase budget items.

- List equipment items and other items which are part of the budgeted figures.
- Retain notes, worksheets and calculations used in arriving at each line item in the budget.

### Evaluate the Projected Budget

Step Six:

Meet with the Parish Council to discuss the parish budget.

If your parish needs assistance in analyzing these figures, request help from the Finance Office. They will try to be of assistance to you.

# Submit the Budget and Supporting Documentation

Step Seven:

Submit a completed copy of Exhibit 1, Budget Form to the Finance Office.

Submit copies to appropriate parish personnel.

Step Eight:

Communicate budget to parishioners.

Develop a carefully planned strategy to communicate financial information to parishioners. Accurate and complete information about parish finances can help parish members understand the financial needs of the parish.

PARISH	NAME	 . •	
CITY	•	 	<del></del>

•	Column 1	Column 2	Column 3
	Actual	Budget	Budget
	1986	1987 (6 mo.)	1987-88
SUMMARY			
		11	
GENERAL FUND REVENUES			1
Collections			·
Relig. Educ. Pgm. Income	1		
Fund Raising/Development			
Other Income			
TOTAL GENERAL FUND REVENUE		11.	
,			
			· .
NON-OPERATING INCOME			
	j		
TOTAL GEN. FUND & NON-OPER. INC.		1	
TOTAL TENTIONS & NON-OPER. INC.			
· · · · · · · · · · · · · · · · · · ·			
•			·
•			·
CENEDAL FIRM MARINES	'		•
GENERAL FUND EXPENDITURES			
Administration	<u></u>		
Rectory Expense			
Liturgy			
Relig. Educ. Pgm. Expense			
Social Justice Pgm. Expense			
Oper. & Maint. of Plant			
Fixed Expenses	- 1		
Debt Service			
Capital Outlays			
TOTAL GEN. FUND EXPENDITURES			
THE TANK THE THE TORES			· .
		]	
NON-OPERATING EXPENSE		1' .]	ļ
TON-OPERATING EXPENSE			
	•		
POTAL ARIL TIME			
TOTAL GEN. FUND & NON-OPER. EXP.	-		
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			. 1
ARISH SURPLUS(DEFICIT)	· ·		
· 1			· · · · · · · · · · · · · · · · · · ·
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		Column 1	Column 2	Column 3
		Actual	Budget	Budget
		1986	1987 (6 mo.)	1987-88
	GENERAL FUND REVENUES		,	
	00115071000			
1044	COLLECTIONS			
10110			·	
10120				
10130				
10140	Special Envelopes			
				:
	TOTAL COLLECTIONS			
	RELIGIOUS EDUC. PGM. INCOME			•
10210	2 2012-1. 2000412011 1000	· .		
10220				
10230				
10240	Other Rel. Ed. Income			
• • •				
•••	TOTAL REL. ED. PGM. INCOME		, ,	4 1 1
	FUND RAISING/DEVELOPMENT			•
10410	Gifts/Donations			
10420				
10430				
10440	Parish Societies			
0450	Parish Revenue -Dioc. Appeals			
	. 21 2011 Nevenue -Dioc. Appears			
	TOTAL SIND BATOTUS			
•	TOTAL FUND RAISING/DEVEL.			
	OTHER THROUGH			
0510	OTHER INCOME			<i>:</i> •
0520				
0530	Insurance Refunds			
0540				
	Sale of Surplus Eqpt./Furn.			
0560	Miscellaneous Income			
• •				
٠.,	TOTAL OTHER INCOME			
. ,				
•	TOTAL GENERAL FUND REVENUE			
`	NON-OPERATING INCOME			
910	Transf. from Desig. Fund Accts.			
920	Transfers from Savings Accts.			
930	Loans from Diocese		·	·
940			<del></del> [-	<del></del>
086	Diocesan Collections	·		
.:	-	I ·		
	TOTAL NON-OPERATING INCOME	•	1	;
		-	<del></del>  -	
	TOTAL GEN., FUND & NON-OPER.INC.			
	-			

PARISH	NAME		
CITY			~

	·	Column 1	Column 2	Column 3
	, t	Actual	Budget	Budget
		1986	1987 (6 mo.)	1987-88
	GENERAL FUND EXPENDITURES	:		
				•:
	ADMINISTRATION			
	Salaries			•
11101				
11102			· t	
11103				
11104	Extra ServOther Priests			
			,	
	Total Salaries			
	Benefits	'	•.	
1.1210				
11220			· · · · · · · · · · · · · · · · · · ·	
11230	- Francisco Francisco			
11240	- Joseph Tanga			
11250			<u> </u>	<del></del>
11260	Retirement/Pension-Priests			
1127Ò				
11280	Retirement/Pension-Lay	<del></del>	<u> </u>	
		<del></del>		
	Total Benefits			
		<del>  </del>		
;	Other Expenses			
1311	Auto Allowances			
1315	Computer Services	<del></del>		
1320	Admin. Staff Development			
1325	Dues and Subscriptions		-	
1330	Conferences and Travel	· ———		
1335	Admin. Equipt. & Furn.	<del></del>		
1340	Admin. Equipt. Repairs/Maint.			
1345	Postage			
1350	Printing			
1355	Duplicating	<del></del>		
1360	Stationery and Supplies			
1365	Professional Services			
1370	Telephone			
1375	Cathedraticum Assessment			
1380	Villa Saint Joseph			
1385	Clerical Relief Fund	-		:
1395	Miscellaneous Admin. Expense			
	MISCE CANEOUS AGMITH. EXPENSE			
•	Total Other Expenses			1
	Total Other Expenses	<u> </u>		
	TOTAL ADMINISTRATION			
	TOTAL ADMINISTRATION			
	L			

PARISH NAME	
CITY	

		Column 1	Column 2	Column 3
·		Actual	Budget	Budget
		1986	1987 (6 mo.)	1987-88
	RECTORY EXPENSES			
	Salaries			
12101	Hskpr./Cook Salaries			
	Benefits	i		1
12220		·		•
12230	ampropos union and day			
12240				<del></del>
12250	arramp coyinarra comparisa (101)		-	
12270	The same transfer of the same			
12280	Retirement/Pension-Lay			
	Total Benefits	]		
	•			
	Other Expenses			
12310				
12320	rectory remarkings a Equipt.			
12330	motory mapairs/Maint.			
12395	Miscellaneous Rectory Expenses			
	Total Other Expenses		<u>'</u>	
	TOTAL RECTORY EXPENSES	· .		
•			•	
	• ,			
	LITURGY			
	Salaries		,	
13101	Program Director Salaries			
13102	Musician Salaries			
	Total Salaries			
	Benefits		·	
3220	Employee Insurance-Religious			
3230	Employee Insurance-Lay		<del></del>	
3240	Payroll Taxes			
3250	Unemployment Compensation			
3270	Retirement/Pension-Religious			
3280	Retirement/Pension-Lay			·
	-		<del></del>	
	Total Benefits	j	ĺ	
	•			
				1

PARISH	NAME	
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		Column 1	Column 2	Column 3
		Actual	Budget	Budget
		1986	1987 (6 mo.)	1987-88
	LITURGY (continued)			
•	Other Expenses			
13320				
13340		· .		
13350	Printed Matls./Missalettes/Hyml			
13360	Sacristy Supplies		,	
13361	Music Supplies			
13362	Decorations			
13395	Misc. Liturgy Expense			
	Total Other Expenses			
	TOTAL LITURGY			
			·	
			'	ł
		:	·	
	RELIGIOUS EDUC. PROGRAM EXP	·		•
	Salaries			· ·
14101				
14102		<del></del>		
	Youth Minister Salary			
14105	Teacher Salaries/Stipends			
14105	Clerical Salaries			
	Total Salaries			
	Total Salaries			
	Benefits			
14220	Employee Insurance-Religious	j		
14230				·
14240	Payroll Taxes			
14250	Unemployment Compensation		· · · · · · · · · · · · · · · · · · ·	<del></del>
14270	Retirement/Pension-Religious		· · · · · · · · · · · · · · · · · · ·	
4280	Retirement/Pension-Lay			
				<del></del>
•	Total Benefits			
		· · · · ·	· · · · · · · · · · · · · · · · · · ·	
•	į.			

PARISH	NAME	
CITY		-

Column 3 Column 2 Column 1 Actual Budget Budget 1987-88 1987 (6 mo.) 1986 RELIGIOUS EDUC. PROGRAM EXP. (continued) Other Expenses 14311 Auto Allowance 14320 Staff Development Expense 14325 Dues and Subscriptions 14330 Conferences and Travel 14335 Rel. Ed. Equipt. & Furn. 14340 Rel. Ed. Equipt. Repairs/Maint. 14345 Postage 14350 Printing 14355 Duplicating Stationery and Supplies 14360 14370 Telephone 14390 Hospitality 14395 Miscellaneous Expense Total Other Expenses Instruction Expenses 14410 Textbooks & Teaching Supplies 14420 Audio Visual Supplies/Matls. 14430 Rel. Educ. Library 14440 Student Retreats 14450 Confirmation Expenses 14460 Student Activities 14470 Adult Educ. Expenses 14495 Misc. Instruction Expense Total Instruction Expense 14500 Youth Ministry Expense TOTAL RELIGIOUS EDUC. EXPENSE

PARISH	NAME	
CITY		

		Column 1	Column 2	Column 3
		Actual	Budget	Budget
		1986	1987 (6 mo.)	1987-88
-	•			1007.00
•	SOCIAL JUSTICE PROGRAM EXPENSE			
	Salaries			•
15101	Social Justice Pgm. Salaries		<b>'</b>	
	Benefits			
15220	Employee Insurance-Religious			
15230				
15240	<del>_</del>		<del></del>	·
15250				
15270				
15280				
	Lay			
	Total Benefits		ļ	
	Other Expenses	1.	j	
15310			}	}
15320				
15330				
15340				
15350				
15360	Misc. Parish Pgm. Expense			
	Total Other Expenses			
	Total Other Expenses			
	TOTAL SOCIAL JUSTICE PGM. EXP.	ļ		
	TOTAL SOCIAL SUSTICE PUM. EXP.			
		·		
				i
	OPERATION & MAINT. OF PLANT			:
	Salaries		·	
6101	Maint./Janitorial Salaries			
	Maint. Fount torial Salaries			
	Benefits			
6230	Employee Insurance-Lay			
6240	Payroll Taxes			
6250	Unemployment Compensation			
6280	Retirement/Pension-Lay			
-200	TO CIT GINGHT/ PENSION-Lay			
	Total Benefits			<del></del>
	iorar pauditts			

		Column 1	Column 2	Column 3
		Actual	Budget	Budget
		1986	1987 (6 mo.)	1987-88
•				
	OPER. & MAINT. OF PLANT EXP.		. '	
	(continued)	Ĭ.		. ,
		•		
40046	Other Expenses	, 1	' '	
16310				
16320				·
16331				
16332 16333				
16340				
16350	- Cappello			
16360	- mazire:			
16370				
16395				
	miss. I talle open. Expense			
	Total Other Expenses			
	CAPOTINGS			
	TOTAL OPER. & MAINT. OF PLANT			
	OF PLANT			
				. ,
				·
	FIXED EXPENSES			:
17030				
17040	Other Insurance			
17080	Taxes			
17090	Rental of Facilities/Equipt.			
	and a second			
	TOTAL FIXED EXPENSES	i ·	<u>'</u> .	· · · · · · · · · · · · · · · · · · ·
				·
	DEBT SERVICE			
9010	Interest Expense		1	
9020	Principal Payments			
	·		· ·	
	TOTAL DEBT SERVICE			•
. •				
	,	. ]	1	
	CAPITAL OUTLAYS	·	1	, <u> </u>
9510	Major Rep. & ImproveBldgs.			
9520	Major Rep. & ImproveSite			
9530	New Construction		<del></del>   .	·
			·	
	TOTAL CAPITAL OUTLAYS			1
•		,		
	TOTAL OFFICE STATE			
	TOTAL GENERAL FUND EXPENDITURES			·

PARISH	NAME	
CITY		

	•	Column 1	Column 2	Column 3
		Actual	Budget	Budget
	•	1986	1987 (6 mo.)	1987-88
	NON-OPERATING EXPENSE	ļ		1
19910	Transfers to Desig. Fund Accts.			
19920	Transfers to Savings Acct.			<del></del>
19930	Subsidy-Parish Elem. School Operating Envelopes			1
19940	Subsidy-Parish Elem. School Fund Raising			
19950	SubInterparochial Elem. Sch.			
19960	Subsidy-Non-Parish Elem. Sch.			<del></del>
19970	Subsidy-High School			
19980	Diocesan Collections Transmit.			
	TOTAL NON-OPER. EXPENSES			
	TOTAL GEN. FUND & NON-OPER. EXP.			

Exhibit 2

#### BUDGET INCREASE GUIDELINES 1987-88

During the Spring of 1987, you are to prepare a comprehensive budget for 1987-88. As an aid to you, we have researched and prepared some projection assumptions for selected accounts. For these accounts, we feel that most parishes and schools in the Diocese should use the same assumptions. In all other accounts, base your budget on local trends and program plans.

Standard assumptions to be used by parishes and schools are as follows:

#### Inflation Rate

When projecting, an assumption must be made about the rate of inflation in the Scranton area.

Assume the following rate of inflation: 1987-88 - 4%

### Compensation for Religious

1) Base salaries for ten-month religious are projected as follows:

1986-87 \$6,100 1987-88 \$6,400

2) Project the following stipend for sisters who are not provided a convent:

1987-88 \$\_\_\_\_ monthly

# Salaries for Professional Lay Staff

In 1987-88 use a minimum of 4% for all professional lay staff. (Use of a larger percentage may be appropriate, depending on your local circumstances.)

### 16332 - Heating Fuel

Assume the following increase: 1987-88 - 4%

If you are installing new energy-saving equipment, or have planned conservation projects, adjust accordingly.

#### Exhibit 5 - continued

### 17030 - Diocesan Self-Insured Program

Assume the following increase: 1987-88 - 10%

#### Benefits (1987-88)

Employee Insurance - Priests 10% increase

Employee Insurance - Religious \$1,275 per sister

Employee Insurance - Lay 6% increase

Payroll Taxes 7.4% of lay salaries

Unemployment Compensation \$75/full-time teacher

\$35/part-time teacher

Retirement & Pension Plans - Priests No increase

Retirement & Pension Plans - Religious \$1,100 per sister

Retirement & Pension Plans - Lay 5% increase (based on anticipated salary increases.)

### C. ACCOUNTING PROCEDURES

# 1. Designated Funds and Clearing Accounts

Clearing accounts (or exchange accounts) and designated fund accounts are used for activities which have both income and expenditures, and for which separate accounting is required. A ledger is established for each approved activity. Income and expenses for this activity are recorded on the same ledger as credits and debits, respectively.

Three types of clearing accounts can be used.

# - Parish Organization Clearing Accounts

Includes all parish organizations such as Women's Club, Ushers, etc., for which the parish does the accounting.

# Miscellaneous Clearing Accounts

Use for one-time events, for which there is income and expense, i.e. monies collected and paid out for an adult retreat, a bus trip, fund raising event, etc.

# Designated Fund Accounts

Includes the accounting for programs where dollars are set aside in a Tuition Assistance Fund, Building Fund, Endowment Fund, or for some other major project.

The dollars which flow through the first two types of clearing accounts are intermingled with the operating funds of the parish. The dollars in Designated Fund Accounts are to be held in a separate checking or savings account.

Account numbers 19600 through 19899 have been set aside for clearing accounts. Parishes are free to use the account numbers as they see fit, within the following limits:

- 19600 to 19699 Parish Organization Clearing Accounts
- 19700 to 19799 Miscellaneous Clearing Accounts
- 19800 to 19899 Designated Fund Accounts

# PARISH ORGANIZATION CLEARING ACCOUNTS (19600 to 19699)

These clearing accounts are used for all parish organizations and clubs such as Women's Club, Ushers, etc. In most cases the parish is providing a banking function for these groups. All income and expense is recorded in each group's account. Reports should be made to these groups, as a need exists locally. If the balance in the account is to remain with this group during the next fiscal year, it is handled in this way. However, if the balance in these accounts will be closed out and the cash is available for use by the parish, it is recorded on June 30th as parish income in an appropriate income account.

# MISCELLANEOUS CLEARING ACCOUNTS (19700 to 19799)

Fund raising events, retreats, bus tours, etc. may all necessitate a temporary clearing account. When the event is concluded, the account is closed. If there is a negative or positive balance in the account when it is closed, transfer the closing balance to the appropriate parish income account.

# DESIGNATED FUND ACCOUNTS (19800 to 19899)

These accounts are to be used for situations where large amounts of money are to be set aside for a designated purpose such as a Building Fund. A designated fund account can also be established to record income raised in one year for purchase of an item in the next year. In the year in which the item is purchased, the Designated Fund Account is closed. Designated fund accounts of this type should be set up only for large purchases.

These accounts could also be used for an Endowment Fund or a Tuition Assistance Fund. The money in all designated fund accounts is to be kept in a separate checking or savings account.

Parishes should have a very limited number of designated fund accounts. They should be established only if a need exists.

The balance of these accounts is shown in the Assets/ Liabilities Statement.

A separate report of the income, expense and balance in these accounts should be prepared and submitted annually.

#### 2. Accounting Guidelines

Experience has shown that some rules of bookkeeping and financial management are more successful than others. The following rules reflect good financial management, and should be followed.

- a. A Petty Cash account may be maintained. The Petty Cash account should be reimbursed only when verified receipts are presented for each item for which cash was spent. Petty Cash should be used for only the very small, day-to-day expenses.
- b. Except for the small, miscellaneous purchases made from Petty Cash, all expenses should be paid by check. Cash payment should not be made for any items.
- c. An invoice or receipt must be retained and filed for every check written. These records and materials should be retained for five years. In every case, an "audit trail" should exist for all income and expenses within the school and parish.
- d. The parish should have only one checking account and one savings account. The only exception is the potential need for a separate savings account for designated funds, i.e., Building Fund, Tuition Assistance Fund, etc., described in the prior section. Many separate checking accounts are not necessary to maintain financial control. In fact, they tend to result in poor financial management.

#### 3. Auxiliary Organizations

Auxiliary organizations are associated with the parish by reason of their involvement in raising funds for specific projects or for the general operating budget. Some examples are Booster Club, Ushers, Christian Women, Band Boosters, etc. In some cases these groups want to maintain their own checking or savings account, and they also want to influence how the funds which they raise are to be spent. Although separate checking accounts for auxiliary organizations are discouraged, the pastor may give year-to-year approval of these accounts.

While the monies may be handled by the auxiliary organizations, the funds have been raised in the name of the parish for parish related activities. The parish must, therefore, have control over the raising, handling and disbursement of their funds.

The following rules apply to all auxiliary organizations:

- 1. Auxiliary organizations are to prepare a budget and annual plan which is submitted to the parish before September 1st for review and approval. The parish, in turn, should communicate their needs to each auxiliary organization.
- 2. Auxiliary organizations are to present an Income and Expense Statement to the parish on a regular basis. Reports should be submitted annually, or more often if requested by the parish.
- 3. The pastor and Finance Council should provide guidelines as to the types of activities in which auxiliary organizations are allowed to engage, and how they can spend the funds which have been raised.
- 4. No salaries are to be paid directly to employees or non-staff by an auxiliary organization, i.e., coaching stipends. If the auxiliary group raises funds for salaries, the funds are to be given to the parish and payments made to staff members through the payroll system.
- 5. At the end of each fiscal year, the funds raised by auxiliary organizations which remain in their checking account, are to be turned over to the parish to be used for the operating budget. Auxiliary organizations may retain a small fund balance with which to start their new year. (Diocesan Statute 33.1: The following monies belong to the parish: ... Receipts from all fund raising activities of the parish, school and all parish organizations.)

Accountability is to be maintained by the parish over these groups. On the following page, a sample Income and Expense Statement is presented for an auxiliary organization.

		CLUB	•
	(Sample)		
Inc	June 30, 1	Statement 98_	
BEGINNING BALANCE			\$
INCOME  Dues Raffle Awards Dinner Miscellaneous		\$	
Total Income			\$
Raffle Expenses Awards Dinner Experience Funds Transferred Refreshments	ense to the Parish	\$	
Total Expense			\$
BALANCE END OF YEAR			\$

#### D. FINANCIAL STATEMENTS AND REPORTS

#### 1. Parish Financial Statements

An Income and Expense Statement should be prepared for the parish at least quarterly. Some parishes may prefer to prepare monthly statements.

The periodic Income and Expense Statement should provide the following columns of information:

ACCOUNT		CURRENT	YEAR-TO-	
NUMBER	ACCOUNT TITLE	MONTH ACTUAL	DATE ACTUAL	ANNUAL BUDGET

The following columns can be added, at local discretion: Current Month Budget, Year-to-Date Budget, or Percent of Budget Spent.

The Assets/Liabilities Statement must be prepared once each year, at the end of the fiscal year. The Pastor and Finance Committee may wish to request this statement more frequently.

### 2. Diocesan Report Forms

Only two financial statements are required by the Diocesan Finance Office; an Income and Expense Statement and an Assets/Liabilities Statement.

The report forms on the following pages are to be completed by August 1st of each year and sent to the Finance Office.

- Additional copies of the forms can be obtained from the Finance Office.
- Information on the Diocesan Income and Expense Statement is to be taken directly from the parish financial statement. The Diocesan report forms have the identical format as the church chart of accounts. Information should transfer directly from one source to the other.

PARISH	NAME
CITY	

# INCOME AND EXPENSE STATEMENT Fiscal Year Ending June 30, 19

	SUMMARY			
	GENERAL FUND REVENUES		Current Month	TIME
101			JULIAN HOHEM	$\underline{\mathtt{YTD}}$
102				
104				
105	Other Income			
	TOTAL GENERAL FUND REVENUE			
109	NON OPERATING INCOME			
	TOTAL GENERAL FUND & NON OPERATING INCOME (	(A)		
	GENERAL FUND EXPENDITURES			
110	Administration			
120	Rectory Expense			
130	Liturgy			
140	Religious Education Program			
150	Social Justice Program		<del></del>	
160	Operation & Maintenance of Plant			·
170	Fixed Expense			
190	Debt Service			
195	Capital Outlays			-
	MODAL ADVISOR OF			
	TOTAL GENERAL FUND EXPENDITURES			•
199	NON OPERATING EXPENSE		<del></del>	
-//	NOW OF ENAFING EXPENSE			•
	TOTAL GENERAL FUND & NON OPERATING EXPENSE	(B)		
	CASH INCREASE (DECREASE)	(A-B)		
	*CASH BEGINNING BALANCE		<del></del>	·
	*CASH ENDING BALANCE		<u> </u>	-

<sup>\*</sup>PARISH CHECKING & SAVINGS UTILIZED IN OPERATIONS

# INCOME AND EXPENSE SCHEDULE Fiscal Year Ending June 30, 19\_\_\_

	GENERAL FUND REVENUES		Current Month	YTD
101 101-10 101-20 101-30 101-40	COLLECTIONS Loose Offertory Envelopes Mission Church Envelopes Special Envelopes			
	Total Collections	(101)		
102 102-10 102-20 102-30 102-40	RELIGIOUS EDUC. PGM. INCOME Christian Education Fees Adult Education Fees Student Activity Fees Other Rel. Ed. Income			
	Total Rel. Ed. Pgm.	(102)		
104 104-10 104-20 104-30 104-40 104-50	FUND RAISING DEVELOPMENT Gifts/Donations Bequests and Memorials Parish Activities Parish Societies Parish Revenue-Dioc. Appeal	s		
	Total Fund Raising Devel.	(104)		
105 105-10 105-20 105-30 105-40 105-60	OTHER INCOME Rental of Facilities Insurance Refunds Interest Income Sale of Surplus Equpt./Furn Miscellaneous Income			
	Total Other Income	(105)		
	TOTAL GENERAL FUND REVENUES			
109 109-10 109-20 109-30 109-40 109-80	NON OPERATING INCOME Transfers-Designated Fund Ac Transfers Savings Accts. Loans from Diocese Diocesan Subsidy Diocesan Collections	ccts.		
	TOTAL NON OPERATING INCOME	(109)		
	TOTAL GENERAL FUND & NON OPE	RATING INCOME		

PARISH	
CITY	

# INCOME AND EXPENSE SCHEDULE Fiscal Year Ending June 30, 19

## GENERAL FUND EXPENDITURES

110	ADMINISTRATION Salaries		Current Month	YTD
111-01				110
111-01	Clergy Salaries			
111-02	Par. Admin.Bus. Mgr. Salarie	s		
111-03	Clerical Salaries			
111-04	Extra Serv. Other Priests			
	Total Salaries	(111)		· · · · · · · · · · · · · · · · · · ·
		()		
	Benefits			
112-10	Employee Insurance Priests			
112-20	Employee Insurance Religious			
112-30	Employee Insurance Lay			
112-40	Payroll Taxes			
112-50	Unemployment Compensation			
112-60	Retirement/Pension Priests			
112-70	Retirement Pension Religious			
112-80	Retirement Pension Lay	•		
	2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	,		
	Total Benefits	(112)		
		(112)		
	Other Expenses	•		
113-11	Auto Allowance			
113-15	Computer Service			
113-20	Admin. Staff Development			
113-25	Dues and Subscriptions			
113-30	Conferences and Travel			
113-35				
113-40	Admin. Equipt. and Furn.			
113-45	Admin. Equipt. Repairs Maint. Postage			
113-50	Printing			
113-55	Duplicating			
113-60	Stationery and Supplies			
113-65	Professional Services			
113-70	Telephone			
113-75	Cathedraticum Assessment			
113-80	Wills Coint I			<del></del>
113-85	Villa Saint Joseph			
113-95	Clerical Relief Fund			<del></del>
	Miscellaneous Admin. Expense			
	Total Othor France	• • • • •		
	Total Other Expenses	(113)		
	TOTAL ADMINISTARTION			
	TOTHE ADMINISTRATION	(110)		

PARISH	NAME
CITY	

### INCOME AND EXPENSE SCHEDULE Fiscal Year Ending June 30, 19\_\_\_

120	RECTORY EXPENSES Salaries		Current Month		YTD
121-01	Hskpr/Cook Salaries				
	Total Salaries	(121)	•	-	· · · · · · · · · · · · · · · · · · ·
122-20 122-30 122-40 122-50 122-70 122-80	Benefits Employee Insurance Religiou Employee Insurance Lay Payroll Taxes Unemployment Compensation Retirement Pension Religious Retirement Pension Lay				
	Total Benefits	(122)		·	•
123-10 123-20 123-30 123-95	Other Expenses Household Expenses Rectory Furnishings and Equal Rectory Repairs Maint. Miscellaneous Rectory Expense	•		- - -	
	Total Other Expenses	(123)		_	
	TOTAL RECTORY EXPENSES	(120)		, <b>-</b>	
130 131-01 131-02	LITURGY Salaries Program Director Salaries Musician Salaries			·	
	Total Salaries	(131)		_	
132-20 132-30 132-40 132-50 132-70 132-80	Benefits Employee Insurance Religious Employee Insurance Lay Payroll Taxes Unemployment Compensation Retirement Pension Religious Retirement Pension Lay			- - - - -	
	Total Benefits	(132)		_	

PARISH	NAME	_
CITY		_

# INCOME AND EXPENSE SCHEDULE Fiscal Year Ending June 30, 19\_\_\_\_

132-20 133-40 133-50 133-60 133-61 133-62 133-95	LITURGY (continued) Other Expenses Liturgical Staff Devel. Liturgy Equip. Purch. Maint. Printed Matls. Missalettes Hy Sacristy Supplies Music Supplies Decorations Misc. Liturgy Expense	vmnal	Current Month	YTD
	Total Other Expenses	(133)		
	TOTAL LITURGY	(130)		
140 141-01 141-02 141-03 141-04 141-05	RELIGIOUS EDUC. PROGRAM EXSALARIES Dir. of Rel. Educ. Salary Dir. of Adult Educ. Salary Youth Minister Salary Teacher Salaries/Stipends Clerical Salaries			
	Total Salaries	(141)		
142-20 142-30 142-40 142-50 142-70 142-80	Benefits Employee Insurance Religious Employee Insurance Lay Payroll Taxes Unemployment Compensation Retirement Pension Religious Retirement Pension Lay			
	Total Benefits	(142)		

PARISH	NAME	
CITY		

#### INCOME AND EXPENSE SCHEDULE Fiscal Year Ending June 30, 19

# RELIGIOUS EDUC. PROGRAM EXP. (Continued)

143-11 143-20 143-25 143-30 143-35 143-40 143-45 143-50 143-50 143-70 143-90 143-95	Dues and Subscriptions Conferences and Travel Rel. Ed. Equip. and Furn. Rel. Ed. Equip. Repairs/Maint. Postage Printing Duplicating Stationery and Supplies Telephone Hospitality		Current Month	<u>YTD</u>
	Total Other Expenses	(143)		
144-10 144-20 144-30 144-40 144-50 144-60 144-70 144-95	Audio Visual Supplies/Matls. Rel. Educ. Library Student Repairs Confirmation Expenses Student Activities			
	Total Instruction Expense	(144)		
145-00	Youth Ministry Expense	(145)		
	TOTAL RELIGIOUS EDUC. EXPENSE	(140)		

PARISH	NAME
CITY	

# INCOME AND EXPENSE SCHEDULE Fiscal Year Ending June 30, 19\_\_\_

		•		
	•		Current Month	YTD
150	SOCIAL JUSTICE PROGRAM EXP	ENSE .		
151-01	Salaries Social Justice Pgm. Salaries			
	Total Salaries	(151)		
152-20 152-30 152-40 152-50 152-70 152-80	Payroll Taxes Unemployment Compensation Retirement Pension Religious			
	Total Benefits	(152)		·
153-10 153-20 153-30 153-40 153-50 153-60	Other Benefits Parish Pastoral Council Peace & Justice Committee Stewardship Committee Communications Committee Evangelism Committee Misc. Parish Pgm. Expense			
	Total Other Expense	(153)		
	TOTAL SOCIAL JUSTICE PGM. EXP.	(150)		
160	OPERATION & MAINTENANCE OF PLANT Salaries			
161-01	Maint/Janitorial Salaries			
	Total Salaries	(161)		
162-30 162-40 162-50 162-80	Employee Insurance Lay Payroll Taxes Unemployment Compensation Retirement Pension Lay			
	Total Benefits	(162)		

PARISH	NAME ·	
CITY		_

# INCOME AND EXPENSE SCHEDULE Fiscal Year Ending June 30, 19\_\_\_

	OPER & MAINT OF PLANT EXP (Continued)		Current Month		YTD
163-32 163-33 163-40 163-50 163-60	Other Contracted Services Electricity Heating Fuel Water/Sewer Plant & Maint Supplies Gen. Repairs & Maint. Plant Equipment Vehicles			- - - -	
	Total Other Expenses	(163).			
	TOTAL OPER & MAINT OF PLANT	(160)			
	FIXED EXPENSES Diocesan Self Insured Program Other Insurance Taxes Rental of Facilities/Equip.				
	TOTAL FIXED EXPENSES	(170)			
190 190-10 190-20	DEBT SERVICE Interest Expense Principal Payments				
	TOTAL DEBT SERVICE	(190)			
195 195-10 195-20 195-30	CAPITAL OUTLAYS  Major Rep. & Improve. Bldgs.  Major Rep. & Improve. Site  New Construction				
	TOTAL CAPITAL OUTLAYS	(195)		_	
	TOTAL GENERAL FUND EXPENDITURES		_		

PARISH	NAME	
CITY	<u></u>	

# INCOME AND EXPENSE SCHEDULE Fiscal Year Ending June 30, 19\_\_\_

199	NON OPERATING EXPENSE	Current Month	YTD
199-10	Transfers to Desig Fund Accts.	•	
199-20	Transfers to Savings Acct.		
199-30	Subsidy Parish Elem. School		
	Operating Envelopes		· · · · · · · · · · · · · · · · · · ·
199-40	Subsidy Parish Elem. School		•
	Fund Raising		
199-50	Sub. Interparochial Elem. Sch.		
199-60	-		
199-70			
199-80	•		
		<del></del>	
	TOTAL NON OPERATING EXPENSE (199)		
	(====,		
	TOTAL GENERAL FUND AND NON OPERATING EXPENSE		

### Assets/Liabilities Statement

The Assets/Liabilities Statement is a less comprehensive statement than a Balance Sheet, but contains some figures which would be included in a typical Balance Sheet. The purpose of this statement is to show the assets and liabilities of the parish. Definitions of Asset and Liability accounts are shown on page 33.

The Assets/Liabilities Statement Form is to show the amount of specific assets and liabilities on June 30th. Some of the amounts can simply be taken from the balance in checking accounts or savings accounts on that date. Several others can be arrived at by running a tape total on June 30th. For example:

Run a tape total of all outstanding bills as of June 30th.

Some parishes may have qualified bookkeepers and accountants who wish to do double entry accounting and prepare a complete Balance Sheet. All parishes are encouraged to do so, but need submit only the Assets/Liabilities Statement to the Diocesan Finance Office.

PARISH	NAME
CITY	

# ASSETS/LIABILITIES STATEMENT June 30, 19\_\_

•	ASSETS		FND OF DEPT.
510-10 510-20 510-30 510-40	Cash - Bank Savings Deposit Cash - Certificates of Deposit		END OF PERIOD
	Subtotal Cash		
520-10	Stocks and Bonds	•	
540-10 540-20 540-30	Endowment Fund Fund Fund		
	Subtotal - Designated Funds		
	TOTAL ASSETS		
	LIABILITIES		
550-10	Accounts Payable		
570-10 570-20	Loans - Diocese Loans - Other		
	Subtotal Loans		
	· · · · · · · · · · · · · · · · · · ·		
<del></del>	TOTAL LIABTE TOTAL		
	TOTAL LIABILITIES		
	TOTAL ASSETS LESS TOTAL LIABILITIES		